

PATENT APPLICATION
Attorney Docket No. D/A1490Q

DECLARATION AND POWER OF ATTORNEY FOR PATENT APPLICATION

As a below named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below next to my name,

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint Inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention entitled: **METHOD AND SYSTEM FOR FLEXIBLE WORKFLOW MANAGEMENT**

the specification and claims of which

are attached hereto OR was filed on 1/16/2002 as U.S. Application No. 10/046,582

I hereby state that I have reviewed and understand the contents of the above-identified specification, including the claims.

I acknowledge the duty to disclose information which is material to the patentability as defined in Title 37, Code of Federal Regulations, §1.56.

I hereby claim priority benefits under Title 35, United States Code, §119 of any foreign or U.S. Provisional application(s) for patent listed below, and have also identified below any foreign application(s) or Provisional application(s) for patent having a filing date before that of the application on which priority is claimed:

Prior Foreign or U.S. Provisional Application(s)

(Number)	(Country)	(Day/Month/Year Filed)
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POWER OF ATTORNEY: As a named inventor, I hereby appoint the following registered practitioners to prosecute this application and transact all business in the Patent and Trademark Office connected therewith.

Mark Costello	Reg. No. 31,342;	Don L. Webber	Reg. No. 34,275;
Ronald F. Chapuran	Reg. No. 26,402;	Eugene O. Palazzo	Reg. No. 20,881;
Kevin R. Kepner	Reg. No. 32,145;		
Richard B. Domingo	Reg. No. 36,784;	Phuong-Quan Hoang	Reg. No. 41,839

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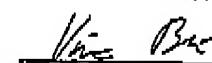
DIRECT TELEPHONE CALLS TO:
 (name and telephone number)
PHUONG-QUAN HOANG
310-333-3684

I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under §1001 of Title 18 of the United States Code and that such willful false statements may jeopardize the validity of the application or any patent issuing thereon.

Attorney Docket No. D/A1490Q

DECLARATION AND POWER OF ATTORNEY, continued

Name of sole or first Inventor: Victoria M Bellotti

Inventor's Signature: 

Residence: 612 Andover Street, San Francisco, California 94110

Citizenship: UK

Date: 3/27/02

Mailing Address:
(Same as above)

Name of second joint Inventor: Ian E. Smith

Inventor's Signature: 

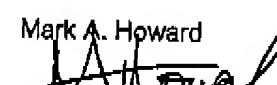
Residence: 283 Bella Vista Way, San Francisco, California 94127

Citizenship: USA

Date: 3/26/02

Mailing Address:
(Same as above)

Name of third joint Inventor: Mark A. Howard

Inventor's Signature: 

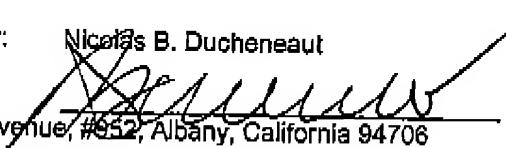
Residence: 550 Church Street, #6, San Francisco, California 94114

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Date: 3/26/02

Mailing Address:
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Name of fourth joint Inventor: Nicolas B. Ducheneaut

Inventor's Signature: 

Residence: 945 Ohlone Avenue, #952, Albany, California 94706

Citizenship: French

Date: 03/16/02

Mailing Address:
(Same as above)

Name of fifth joint Inventor: Christine M. Neuwirth

Inventor's Signature:

Residence: 636 Hastings Street, Pittsburgh, Pennsylvania 15206

Citizenship: USA

Date: _____

Mailing Address:
(Same as above)

Name of sixth joint Inventor: Richard R. Burton

Inventor's Signature: 

Residence: 390 Palo Alto Avenue, Palo Alto, California 94301

Citizenship: USA

Date: 3/26/02

Mailing Address:
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03/29/2002 FRI 15:51 FAX 412 222 7989

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Attorney Docket No. D/A1490Q

DECLARATION AND POWER OF ATTORNEY, continued

Name of sole or first Inventor: Victoria C. Bellotti

Inventor's Signature: _____

Date: _____

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Name of second joint Inventor: Ian E. Smith

Inventor's Signature: _____

Date: _____

Residence: 283 Bella Vista Way, San Francisco, California 94127
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Name of third joint inventor: Mark A. Howard

Inventor's Signature: _____

Date: _____

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Name of fourth joint inventor: Nicolas B. Ducheneaut

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Date: _____

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 Citizenship: French

Mailing Address:
 (Same as above)

Name of fifth joint inventor: Christine M. Neuwirth

Inventor's Signature: 

Date: 3/29/02

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 Citizenship: USA

Mailing Address:
 (Same as above)

Name of sixth joint inventor: Richard R. Burton

Inventor's Signature: _____

Date: _____

Residence: 390 Palo Alto Avenue, Palo Alto, California 94301
 Citizenship: USA

Mailing Address:
 (Same as above)